

**LAKE CENTRAL SCHOOL CORPORATION
SCHOOL BOARD MEETING
MONDAY, MARCH 3, 2008**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Freshmen Center LGI Room, St. John, IN, on Monday, March 3, 2008. The meeting began at 7:30 p.m.

Board Members Present

Margaret Clark, President
Nancy Gray, Vice President
John DeVries, Secretary
Howard Marshall, Member

Board Members Absent

George Baranowski

Administration Present

Janet Emerick, Superintendent
Larry Veracco, Director of Personnel
Tony Arini, Director of Curriculum
Tom Dykiel, Director of Business Services

Administration Absent

CALL TO ORDER

The meeting was called to order at 7:30 p.m.

APPROVAL OF AGENDA

Nancy Gray moved to approve the agenda. The motion carried 4-0.

AGENDA

- I. Call to Order
- II. Pledge of Allegiance to the American Flag
- III. Agenda: Approval, Deletions, Additions
- IV. Correspondence
- V. Official School Board Business Topics - Consent Agenda - 5 minutes
 - A. Approval of Minutes (2/18/08)
 - B. Approval of Claims, Payroll and Extracurricular Expenditures
- VI. Official School Board Business Topics - Regular Agenda
 - A. Recognitions -- Janet Emerick (10 minutes)
 - B. Curriculum -- Tony Arini (10 minutes)
 1. Four-Star Schools
 2. High School Algebra Summer Program
 3. Professional Leave Request(s)
 - C. Personnel -- Larry Veracco (5 minutes)
 1. Classified Agreements
 2. Appointments, Leaves, Resignations & Retirements
 - D. High School Renovation/Expansion - Teri Wright, Architect (15 minutes)
 - E. Administrative Salaries -- Janet Emerick (5 minutes)
 - F. Department Chair Agreement -- Janet Emerick (5 minutes)
 - G. Appeal Hearing -- Janet Emerick (5 minutes)
 - H. Finance -- Tom Dykiel (5 minutes)
 1. Donations
 2. Disposal of Fixed Assets
 - I. Portable Classrooms -- Ed Vargo (5 minutes)
- VII. Board and Public Comments and Consideration of Future Agenda Items
- VIII. Board Calendar of Future Activities
- IX. Adjournment

CORRESPONDENCE

There was no correspondence.

CONSENT AGENDA AND CLAIM DOCKET

Nancy Gray moved to approve the consent agenda with the minutes of the 2/18/08 meeting and the claim docket as presented. The motion carried 4-0.

RECOGNITIONS

We the People Competition

Mrs. Donna Spivak's 5th grade class from Grimmer Middle School competed in the We the People state-wide competition, December 19, 2007, in Indianapolis, Indiana. During this competition, students are asked questions about the Constitution and their rights as American citizens. Mrs. Spivak's class achieved a "SUPERIOR" rating, which is the highest possible rating. Members of Mrs. Spivak's 5th grade class include:

Demitra Adams
Cathryn Cearing
Cole Coons
Delaney Fagan
Jacob Graziani
Morgan Hartman
Juliet Johnson
Gurleen Kaur
Brendan Kelly
Jack Kuehner
Matthew Kutka
James Lafakis
Jennifer Mohamed
Mateo Morales
Chase Owczarzak
Anthony Panozzo
Kelly Paulson
Josie Polaski
Sherry Shibu
Brandilyn Stockton-Fresso
Chris Tarnowski
Karlie VanHouten
Surya Vezhavendan
Dylan Wright

LCHS DEBATE TEAM

Mr. Darrell Wierzal coached Lake Central's first full Debate Team to a successful season. The team took a 5th place finish at the Munster tournament with individual finishes of 2nd and 8th. They also scored 1st and 3rd individual finishes at the LaPorte tournament, and 2nd and 3rd individual finishes at the Chesterton tournament (out of 37 teams). Members of the LCHS Debate Team include:

Nick Griffiths
Amy Marmolejo
Cassie Neal
Ozzie Ramirez
Mark Kalinich
Steve Tomich
Shloka Kini
Tony Lyza
Scott Barclay
Mallory Gomez

FOUR-STAR SCHOOLS -- Tony Arini

Mr. Arini proudly announced that the Lake Central School Corporation had two schools named as Four Star Schools: Bibich Elementary School and Kolling Elementary School. These awards are based upon 2006/07 AYP determinations; 2006/07 ISTEP+ results; and 2006/07 attendance rates. Schools must meet all of the following criteria to be eligible for the award: (1) meet Adequate Yearly Progress (AYP) as defined by the No Child Left Behind Act of 2001 (NCLB) and (2) perform in the top 25 percent of all public schools in the state in each of the following four areas: student attendance rates, mathematics proficiency scores, English/language arts proficiency scores, and the percent of students passing both mathematics and English/language arts. Every Lake Central School was above the criteria of Language, Math, and the Percent Passing. Homan and Watson elementary schools missed 4-Star School status by a very small percentage in attendance. Grimmer and Protsman missed because of AYP.

HIGH SCHOOL ALGEBRA SUMMER PROGRAM -- Tony Arini

Mr. Arini said that the Mathematics Department at Lake Central High School and Mr. Miller recommended piloting two consecutive three-week classes for Algebra first and second semesters. The classes would meet for the entire five hour period for fifteen consecutive days. This would allow students who fail an entire year of Algebra I to take first semester and second semester in sequential order. They also believe that more students would take Algebra in Summer School for credit recovery with only a three week commitment. If more students take Algebra in summer school, it will help alleviate large class sizes in the regular program during the school year. The regular Algebra class of six weeks will also be offered to accommodate students who need to take two classes during the summer. Howard Marshall moved to approve. The motion carried 4-0.

PROFESSIONAL LEAVE REQUESTS -- Tony Arini

Sarah Roth requested permission to attend the Indiana Thespian State conference, March 14-16, 2008, in Indianapolis, IN.

Patrick Hubbard requested permission to attend the School Transportation Assn. of Indiana 34th Annual Conference, April 23-25, 2008, in Indianapolis, IN.

Nancy made a motion to approve. The motion carried 4-0.

LEAVE REQUESTS -- Larry Veracco

Mr. Veracco asked for Board approval of the following leaves:

- Andrea Cochran, Grimmer teacher, unpaid leave April 15 thru April 18, 2008.
- Cathy Tomaszewski, Food Service at St. John Elementary School, unpaid leave March 3 thru March 7, 2008.

Nancy Gray moved to approve these special circumstance leaves. The motion carried 4-0.

CLASSIFIED AGREEMENTS -- Larry Veracco

Mr. Veracco reported that the instructional support and food service groups have agreed to terms for the 2007/08 and 2008/09 school years. The agreements call for 3% raises for each of the two years.

Nancy Gray made a motion to approve. The motion carried 4-0.

Group agreements have now been finalized for all Lake Central School Corporation employees for the current as well as the 2008/09 school year.

RESIGNATIONS, APPOINTMENTS, LEAVES, AND TRANSFERS -- Larry Veracco

CERTIFIED

Retirements

- Jane Thiel, Grade 1, Homan Elementary School (effective end of the 2007/08 school year; 17 years of service)

Leaves

- Bethany Lattin, Grade 6, Clark MS (effective 8/20/08 thru 11/14/08)

CLASSIFIED

Retirements

- Lucille Smith, Secretary, Protsman Elementary School (effective 1/18/08; 20 years of service)
- Grace Stern, Library Clerk, Kahler MS (effective end of the 2007/08 school year; 25 years of service)

Resignations

- Tina Safin, Cafeteria Table Aide, LCHS (effective 2/11/08)

- Kemberly Trospen, Cafeteria Asst., Kahler MS (effective 2/29/08)

Appointments

- Kathleen Resendiz, Cafeteria Supervisor, Grimmer MS (effective 2/19/08)

EXTRACURRICULAR

CERTIFIED

Appointments

- George Smith, Boys Head Track Coach, Grimmer MS (effective 2007/08 school year)
- Andrew Gurnak, Boys Asst. Track Coach, Clark MS (effective 2007/08 school year)
- Michelle Vogt, Weather Watcher Sponsor, Clark MS (effective 2nd semester 2007/08 school year)
- Monica Lator, Spell Bowl Asst., Clark MS (effective 2008/09 school year)
- Jason Putman, Head Wrestling Coach, Clark MS (effective 2008/09 school year)
- Kristen Cane, Grade 5 Student Council, Grimmer MS (effective 2nd semester 2007/08 school year)
- Erin Taulman, Girls Head Track Coach, Clark MS (effective for the 2007/08 school year)
- James Simmons, Asst. Boys Track Coach, Clark MS (effective for the 2007/08 school year)

WEST LAKE

CLASSIFIED

Resignations

- Karen Sullivan, Instructional Asst., West Lake/Wilbur Wright MS (effective 2/7/08)

Appointments

- Lisa Jarzombek, Instructional Asst., West Lake/Homan Elementary School (effective 2/25/08)

HIGH SCHOOL RENOVATION/EXPANSION -- Janet Emerick

Dr. Emerick reported that OWP/P will give their project update at the next Board meeting, March 17, 2008. Nancy Gray moved to delete this item from the evening's agenda. The motion carried 4-0.

ADMINISTRATIVE SALARIES -- Janet Emerick

The Central Office Administration recommended the same raise for administrators as was approved for certified teachers, 3% for the 2007/08 school year and 3.125% for the 2008/09 school year. It was also recommended that administrators be paid for holidays as do 12 month secretaries and custodians. This would mean that 12 month administrators would be paid for five (5) holidays and administrators employed for less than 12 months receive four (4) paid holidays.

In addition, in order stay competitive with surrounding school corporations, it is recommended that administrators receive yearly annuities as follows:

- Superintendent -- 8% of salary
- Central Office Administrators, high school principal (12 month position), and 12 month directors -- 5% of salary
- Head Principals and directors working less than 12 months -- 3% of salary
- Assistant Principals and athletic director -- 2% of salary

Dr. DeVries moved to approve the salary increases, along with the annuity agreement. The motion carried 4-0.

Dr. Emerick also recommended a two-year contract for our Director of Business Services (2008/09 and 2009/10). Howard Marshall moved to approve the agreement. The motion carried 4-0.

DEPARTMENT CHAIR AGREEMENT -- Janet Emerick

Dr. Emerick recommended that the department chairpersons receive a \$500 annual annuity. Nancy Gray moved to approve. The motion carried 4-0.

APPEAL HEARING -- Janet Emerick

Dr. Emerick told the Board that an expelled high school student has requested an appeal hearing before the Board. The Board agreed to hold this hearing on Thursday, March 6, 2008, at 6:00 p.m., at Central Office.

DONATIONS -- Tom Dykiel

Clark MS received a \$250 donation from Standard Bank to be used at the school's discretion. Margaret Clark made a motion to accept this generous donation. The motion carried 4-0.

DISPOSAL OF FIXED ASSETS -- Tom Dykiel

The Food Service Dept. would like to dispose of a Cleveland Range with a 2 compartment steamer which was the original equipment purchased for the Kahler MS renovation. Margaret Clark moved to approve. The motion carried 4-0.

PORTABLE CLASSROOMS -- Ed Vargo

Ed Vargo reported that, to accommodate student growth and the remodeling at the high school, we need to purchase eight (8) portable classroom units and a portable restroom unit which will include a boys, girls, and uni-sex washroom, as well as a custodial room. The portable units will be located on the south side of the P.E. addition. Ed asked for Board approval to lease these portable units for 60 months at a cost of \$9,768.00 per month. Transportation and set-up of these units will be \$50,340. The foundations and utility hook-up for the units will be provided by us. Nancy Gray moved to approve. The motion carried 4-0.

BOARD AND PUBLIC COMMENTS

Mrs. Smierciak, Freshmen PTO President, presented a letter to the Board commending Freshmen Principal Ken Miller, Freshmen Asst. Principal Ed Beck, and the Freshmen Office Staff on their outstanding commitments to the students at Lake Central. The Board agreed that the letters will be placed in Mr. Miller's and Mr. Beck's personnel files.

BOARD CALENDAR OF FUTURE ACTIVITIES

Mrs. Clark read the list of future dates.

ADJOURNMENT

The meeting was adjourned at 8:35 p.m.

The minutes of the March 3, 2008 Board meeting were approved and adopted by the Board of School Trustees at the March 17, 2008 School Board meeting.

_____, President

ATTEST

_____, Secretary