

LAKE CENTRAL SCHOOL CORPORATION

Lake Central Freshmen Center – LGI Room

8410 Wicker Avenue, St. John, Indiana 46373

August 4, 2014// 7:30 p.m.

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central Freshman Center LGI Room, 8410 Wicker Avenue, St. John, IN on Monday August 4, 2014. The meeting begin at 7:30 p.m.

Board Members Present

George Baranowski, President
John DeVries, Secretary
Janice Malchow, Member
Howard Marshall, Member

Board Members Not Present

Don Bacso, Vice-President

Administration Present

Sarah Castaneda, Director of Secondary Education
Al Gandolfi, Assistant Superintendent
Bill Ledyard, Director of Facilities
Theresa Schoon, Director of Primary Education
Dr. Lawrence Veracco, Superintendent

Administration Not Present

BOARD MEETING MINUTES
MONDAY, AUGUST 4, 2014

*Please Note: All Motions
Passed With 4-0 Vote
Unless Otherwise Indicated*

I.	Call to Order – <i>Mr. Baranowski</i> <ul style="list-style-type: none">• The Meeting was called to order at 7:30 p.m. by Board President George Baranowski.
II.	Pledge of Allegiance to the American Flag – <i>Mr. Baranowski</i> <ul style="list-style-type: none">• Pledge of Allegiance led by Mr. Baranowski.
III.	Verification of Receipt and Review of Board Packet – <i>Mr. Baranowski</i> <ul style="list-style-type: none">• Has each member successfully received the electronic version of tonight’s board agenda, along with the individual supporting documents, reviewed them, and directed any questions or corrections to Dr. Veracco, prior to this meeting?<ul style="list-style-type: none">○ Bacso - Absent○ Baranowski - Yes○ DeVries - Yes○ Malchow - Yes○ Marshall – Yes
IV.	Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i> - Action Required <ul style="list-style-type: none">• Revisions to the Agenda include an updated Personnel Packet.• John DeVries moved to approve the Agenda. Howard Marshall seconded the motion. Motion carried.
V.	Correspondence – <i>Dr. DeVries</i> <ul style="list-style-type: none">• There was no correspondence.

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VI.	<p>Liaison Committee Updates – <i>Mr. Baranowski</i> – No Updates - Summer</p> <ul style="list-style-type: none"> • Personnel Interview Committee – Howard Marshall • Schererville Redevelopment Committee – Howard Marshall • West Lake – Howard Marshall • Lake Central Education Foundation – Janice Malchow • Wellness Committee – Janice Malchow • Dollars for Scholars – Janice Malchow • Dyer Redevelopment Committee – Don Bacso • St. John Redevelopment Committee – John DeVries • Building and Renovation – John DeVries • Legislative Committee – George Baranowski
VII.	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – Action Required</p> <ul style="list-style-type: none"> • Howard Marshall moved to approve the Consent Agenda. John DeVries seconded the motion. Motion carried.
	<p>A. Approval of Minutes:</p> <ul style="list-style-type: none"> • Regular Board Meeting July 21, 2014
	<p>B. Approval of Claims, Payroll and Extracurricular Expenditures</p>
VIII.	<p>Official School Board Business Topics: Regular Agenda</p>
	<p>A. Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"> 1. Recognitions: <ol style="list-style-type: none"> a. In May, Kyle Holman, a Lake Central High School Sophomore, requested permission to complete a special Scout service project at Clark Middle School to create a memory garden. It will be treasured by guests at the Clark facility who visit it as a place to reflect on loved ones. This is the first stage of beautifying that area. Kyle stated it was a rewarding experience and worth the work. b. The Safety Village received some grant money from Nipsco and contacted Maureen Yaeger asking if she had any students interested in helping paint a mural at the Safety Village. Ms. Yaeger approached some students who were talented and hard workers and would be able to work on their own without a lot of direction: Kassie Woodworth, a current Lake Central Senior, Kelly Massei, Adeline Perez and Jenna Resendiz from the Class of 2014, put in around 7 or 8 eight hour days working on the mural and they did a great job. Bill Jarvis, Executive Director of the Safety Village, thanked all the students who did a fantastic job. 2. Letter of Intent: Dr. Veracco wanted to make the Board aware that we have entered into discussions with a developer interested in turning Northwoods into a small musical venue. He is interested in using Lake Central’s parking lots. The talks are preliminary only. It would be an opportunity to create a revenue stream. <ul style="list-style-type: none"> • Mr. Marshall asked if there had been any discussion on crossing Route 41. 3. Wellness Policy on Physical Activity and Nutrition: The State of Indiana has instituted stricter guidelines of what we feed our students. The purpose of the plan is to provide our students with healthier choices. A lot of the items we already had in place. We added into our plan that teachers and staff will discourage using food as a reward. We are not banning it but are discouraging it. We are above and beyond the minimum for

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	<p>staff wellness. The policy will be included as part of the registration process in the future and will be on our Corporation website.</p> <ul style="list-style-type: none">• Janice Malchow verified that our cafeteria will have our own ice cream for sale for fundraisers instead of using an outside vendor like Culvers. <p>4. LCSC Safe Schools Update by Mr. Tobias, Mr. Castaneda and Mr. Beck:</p> <ul style="list-style-type: none">• Mr. Tobias reported he hosts Safety Council meetings with the local police chiefs, fire chiefs and representatives from Lake County. They hold round table exercises and discuss what is happening in the schools, bomb threats, simple evacuations, etc. We involve relationships with the School Resource Officer, Officer Sidenbender. We also have a Lake Central School Corporation officer who served us for 20 years, Fred Stamate, who recently retired. We are in the process to fill that role.• Mr. Castaneda reported he and Mr. Beck wrote a \$50,000 matching Safety Grant which is being used for card swipe readers to limit access to the buildings. The District Safety Committee is made up of teachers and administrators from the different grade levels. They meet once a month and they helped decide the subject of the grant. There is a new grant that Mr. Beck and Mr. Castaneda will be applying for which is due August 21st. All the administrators are part of the School Safety Academy which involves a lot of discussion on different trends that are being seen in the schools, potential soft areas which need to be toughened up, etc.• Mr. Beck reported that Officer Sidenbender, our School Resource Officer, is an active shooter trainer. He brings officers from Dyer, Schererville, St. John and Lake County into our buildings and conducts active shooter trainings. We also do evacuation and lock down drills. We have begun inviting local police officers and fire departments to make suggestions on improvements. Mr. Buckner, Mr. Castaneda and Mr. Beck are part of the Lake County Safe School Commission which meets on a bi-monthly basis during the school year. We share information with other school corporations and bring in corporation safety specialists to present materials.• Mr. Tobias stated they work with Christian Flores on training the bus drivers on evacuation routes, when to keep kids on the bus and when to evacuate them off the bus. We have a new wireless walkie talkie system so we can communicate with anyone in the Lake Central School Corporation. We also have DARE programs in our middle schools. In the past DARE was just about drug prevention but it is now about making good choices in life. Mr. Tobias concluded that we have offered the police and fire departments full access to the buildings to get to know the layout of the buildings and parking lots. They are establishing relationships with students.• Howard Marshall asked how the conceal/carry laws impact things.• Janice Malchow thought the report was great and wanted to make them aware the Lake County Substance Abuse Council has grant money available.
B.	<p>Assistant Superintendent / Personnel – <i>Al Gandolfi</i></p> <p>1. Personnel Recommendations – Action Required</p> <p><i>I. Certified Resignations, Transfers, Leaves and Appointments:</i></p> <p><i>A. Resignations:</i></p> <ol style="list-style-type: none"><i>1. Sara Sluiter, English Teacher, Kahler Middle School (effective July 9, 2014).</i><i>2. Jamie Piunti, Educational Technology Trainer, Lake Central School Corporation (effective July 23, 2014).</i><i>3. Lauren Sandor, Guidance Counselor, Lake Central High School</i>

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(effective July 29, 2014).

4. *Rachael Hiestand, Kindergarten Teacher, Watson Elementary School
(effective July 29, 2014).*

5. *David Gore, Band Teacher, Grimmer Middle School
(effective July 31, 2014).*

6. *Dawn Combis, Computer Teacher, Kahler Middle School
(effective July 30, 2014).*

B. Transfers:

1. *Silvana Morgan, from Grade 5 Merit Teacher at Clark Middle School to
Educational Technology Trainer for the Lake Central School Corporation
(effective August 11, 2014).*

2. *Myra Lolkema, from English Teacher at Lake Central High School to
Educational Technology Trainer for the Lake Central School Corporation
(effective August 11, 2014).*

C. Leaves:

1. *Maxine Schwantes, Speech Language Pathologist, West Lake Special
Education Cooperative (FMLA).*

D. Appointments:

1. *Michael Vojvodich (Dyer), English Teacher, Kahler Middle School
(effective August 11, 2014).*

2. *Stephanie Villarreal (St. John), English Teacher, Lake Central High School
(effective August 11, 2014).*

3. *Brynn Denton (Lowell), Guidance Counselor, Lake Central High School
(effective August 11, 2014).*

II. Classified Resignations, Appointments and Transfers:

A. Resignations:

1. *Margaret Kay, Paraprofessional, Protsman Elementary School
(effective July 18, 2014).*

2. *Cathy Rupcich, Cafeteria Assistant, Grimmer Middle School
(effective July 14, 2014).*

3. *Corissa Sabotnik, Nurse, Lake Central High School
(effective July 28, 2014).*

4. *Kaitlyn Bastie, Paraprofessional, Bibich Elementary School
(effective July 29, 2014).*

B. Appointments:

1. *James Layman (St. John), Head Custodian, Peifer Elementary School
(effective July 31, 2014).*

2. *Joleen Schuch (Dyer), Paraprofessional, Protsman Elementary School
(effective August 12, 2014).*

3. *Krystle Kalk (St. John), Paraprofessional/Interventionist, Kahler Middle
School (effective for the 2014-2015 school year).*

4. *Courtney Olavarria (Crown Point), Certified Nursing Assistant, Clark Middle
School (effective August 11, 2014).*

5. *Paul Otte (Crown Point), Mechanic, Lake Central Transportation*

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Department (effective July 28, 2014).

- 6. Gary Snyder (St. John), Instructional Tech Assistant, Clark Middle School (effective August 11, 2014).*

C. Transfers:

- 1. Pamela Knight, from Paraprofessional for West Lake Special Education Cooperative to Bookkeeper at Kahler Middle School (effective for the 2014-2015 school year).*
- 2. Cynthia Ninkovich from Paraprofessional/Tutor at Lake Central High School to 9 Month Secretary at Lake Central High School (effective August 4, 2014).*

III. Certified Extracurricular Appointments and Resignations:

A. Appointments:

- 1. Melissa Magdos, 7th Grade Volleyball Coach/Clark Middle School (effective for the 2014-2015 school year).*
- 2. Dennis Brannock, purchase additional 3 hour block to teach Auto Class/Lake Central High School (effective for the 2014-2015 school year).*
- 3. Garrett Gray, purchase of plan period to teach vocational class/Lake Central High School (effective for the 2014-2015 school year).*
- 4. Leslie Iwema, purchase of plan period to teach German class/Lake Central High School (effective for the 2014-2015 school year).*
- 5. Terri Budlove, purchase of plan period to teach 5th grade computers at Kahler Middle School (effective for the 2014-2015 school year).*
- 6. Scott Hilyard, purchase of plan period to teach Social Studies class/Lake Central High School (effective for the 2014-2015 school year).*
- 7. Kim King, purchase of plan period to teach 5th grade PE/Kahler Middle School (effective for the 2014-2015 school year).*
- 8. Meagan Bruni, purchase of plan period to teach 5th grade computers/Kahler Middle School (effective for the 2014-2015 school year).*
- 9. Bill Gray, purchase of plan period to teach 5th grade PE/Kahler Middle School (effective for the 2014-2015 school year).*
- 10. Stephanie Fies, purchase of plan period to teach 5th grade Art/Kahler Middle School (effective for the 2014-2015 school year).*
- 11. Elizabeth Bukur, purchase of plan period to teach 5th grade Art/Kahler Middle School (effective for the 2014-2015 school year).*
- 12. Margaret Govert, purchase of plan period to teach 5th grade Art/Clark Middle School (effective for the 2014-2015 school year).*
- 13. James Simmons, purchase of plan period to teach 5th grade PE/Clark Middle School (effective for the 2014-2015 school year).*
- 14. Claudia Triplo, purchase of plan period to teach 5th grade PE/Clark Middle School (effective for the 2014-2015 school year).*
- 15. Julie Moore, purchase of plan period to teach 5th grade Art/Clark Middle School (effective for the 2014-2015 school year).*
- 16. Mandy Plassmeyer, purchase of plan period to teach 5th grade computers/Clark Middle School (effective for the 2014-2015 school year).*
- 17. Dan Pimentel, purchase of plan period to teach 5th grade computers/Clark Middle School (effective for the 2014-2015 school year).*
- 18. Lisa Huguenard, purchase of plan period to teach 5th grade computers/Grimmer Middle School (effective for the 2014-2015 school year).*

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19. *Lindsey Lannon, purchase of plan period to teach 5th grade PE/Grimmer Middle School (effective for the 2014-2015 school year).*
20. *Kathy Grimler, purchase of plan period to teach 5th grade Art/Grimmer Middle School (effective for the 2014-2015 school year).*
21. *Jeremy McGoldrick, purchase of plan period to teach 5th grade computers/Grimmer Middle School (effective for the 2014-2015 school year).*
22. *Jennifer Howe, purchase of plan period to teach 5th grade Art/Grimmer Middle School (effective for the 2014-2015 school year).*
23. *Allison Colgrove, purchase of plan period to teach 6th grade Science/Grimmer Middle School (effective for the 2014-2015 school year).*
24. *Michael Vojvodich, Assistant Football Coach/Kahler Middle School (effective for the 2014-2015 school year).*
25. *Erick Decker, Head Football Coach/Kahler Middle School (effective for the 2014-2015 school year).*

B. Resignations:

1. *Roberta Harnish, Future Medical Professionals Club Sponsor/Lake Central High School (effective for the 2014-2015 school year).*
2. *Dawn Combis, Play Director/Kahler Middle School (effective for the 2014-2015 school year).*
3. *David Gore, 6th Grade Band Introduction Sponsor, Jazz Band/ISSMA Sponsor/Kahler Middle School (effective for the 2014-2015 school year).*

IV. Classified Extracurricular Transfers:

A. Transfers:

1. *Dave Triveline, from Assistant Wrestling Coach to Head Wrestling Coach/Kahler Middle School (effective for the 2014-2015 school year).*
2. *David Kremsner, from Assistant Football Coach at Kahler Middle School to Head Football Coach at Kahler Middle School (effective for the 2014-2015 school year).*

V. West Lake

Certified Appointments and Resignations:

A. Appointments:

1. *Jennifer Gescheidler-Kandalec (Dyer), Transition Teacher/Campagna Academy (effective August 11, 2014).*
2. *Amor-Cielo Monjes (Crown Point), Special Education Teacher, Synergy/Clark Middle School (effective August 11, 2014).*

B. Resignations:

1. *Adamantia Leftakis, School Psychologist, West Lake/Lake Central School Corporation (effective August 1, 2014).*

Classified Resignations, Appointments and Change of Hours:

A. Resignations:

1. *Kris Keilman, Paraprofessional, West Lake/Munster High School (effective July 28, 2014).*
2. *Rebecca Mullaney, Paraprofessional, West Lake/Clark Middle School (effective July 28, 2014).*

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	<p><i>B. Appointments:</i></p> <ol style="list-style-type: none"><i>1. Chery Hall (Dyer), Paraprofessional, West Lake/Bibich Elementary School (effective August 12, 2014).</i><i>2. Jessica Schouten (Gary), Paraprofessional, West Lake/Watson Elementary School (effective for the 2014-2015 school year).</i><i>3. Bruce Thomason (Portage), Paraprofessional, West Lake/Lake Central High School (effective August 12, 2014).</i> <p><i>C. Change of Hours:</i></p> <ol style="list-style-type: none"><i>1. Rena Batty, Paraprofessional, West Lake/Peifer Elementary School (increase to 7 hours on Tuesday and Wednesday; effective August 12, 2014).</i><ul style="list-style-type: none">• John DeVries moved to approve the original and revised Personnel Packet. Howard Marshall seconded the motion. Motion carried.2. LCSC Seclusion and Physical Restraint Plan – Rebecca Gromala stated there was a change in Indiana Code that required every school district to adopt a seclusion and physical restraint plan by July 1st. Our seclusion and physical restraint plan applies to all students in the district, not just special education students. Lake Central already had most of the components in place. Seclusion and restraint is a last resort and only used when a student is in imminent danger of hurting himself/herself or others. The plan does require that parents are notified after every incident. It also requires that there is a debriefing session after every incident. The team that was involved will get together and talk through the incident to see if there is anything that should have been done differently. All of the administrators were trained this summer during professional development. All of the special education staff will be trained in August or September. We train staff in CPI (Crisis Prevention and Intervention). We also train general education staff and have some staff in all buildings trained.<ul style="list-style-type: none">• Janice Malchow asked if all teachers need to be trained.• Howard Marshall stated he thought the annual review and oversight was essential.
C.	<p>Director of Primary Education – <i>Theresa Schoon</i></p> <ol style="list-style-type: none">1. Professional Leave Requests – Action Required<ul style="list-style-type: none">• John DeVries moved to approve the Professional Leave Request of Beth Hamacher. Howard Marshall seconded the motion. Motion Carried.
D.	<p>Director of Secondary Education – <i>Sarah Castaneda</i></p> <ol style="list-style-type: none">1. Professional Leave Requests – Action Required<ul style="list-style-type: none">• John DeVries moved to approve the Professional Leave Requests of Krystle Kalk, Alicia Cooper, Cynthia Dimopoulos, Myra Lolkema and Chris Harmon. Janice Malchow seconded the motion. Motion carried.
E.	<p>Director of Facilities – <i>Bill Ledyard</i></p> <ol style="list-style-type: none">1. LCSC Projects Update<ol style="list-style-type: none">a. LCHSb. Protsman ES
F.	<p>Director of Business Services – <i>Rob James</i></p> <ol style="list-style-type: none">1. Donations – Action Required<ul style="list-style-type: none">• The Kahler Middle School Student Council would like to donate \$50 to the Town of

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	<p>Dyer on behalf of the Dyer Police Department for National Night Out.</p> <ul style="list-style-type: none">Howard Marshall moved to approve the Kahler Middle School Student Council donation of \$50 to the Town of Dyer on behalf of the Dyer Police Department for National Night Out. John DeVries seconded the motion. Motion carried. <p>2. 2015 Budget Timeline</p>
IX.	<p>Public Comments– <i>Mr. Baranowski</i></p> <ul style="list-style-type: none">There were no public comments.
X.	<p>Board Comments and Consideration of Future Agenda Items – <i>Mr. Baranowski</i></p> <ul style="list-style-type: none">John DeVries is looking forward to a fantastic school year.Howard Marshall is also looking forward to the new school year.Janice Malchow saw the ISTEP scores were released and asked if certain middle schools and certain elementary schools still have a larger population of special education students.Janice Malchow is very excited about the new school year starting.Janice Malchow wants everyone to understand her process of making a decision. When she looks at Lake Central School Corporation, she looks at it as being a big entity with all these subsystems that are interrelated. She looks at teachers, administrators, bus drivers, students, etc. and as she makes decisions she reflects on all those components of that system. She wants to make it clear that she is not upset with any of our administrators. She thinks the administrators are doing a great job and the reason she voted for teacher salaries and not administrator salaries, including Dr. Veracco’s and all administrators, was because she had heard through our administrators that our teachers were not paid well compared to area schools. She felt teacher salaries needed to be more competitive with area schools and she knew our administrators were paid reasonably well compared to area schools. The one area she feels we are really missing is student remediation. She feels we can do better with our Rti for our level 2’s and our level 3’s, also with the lack of remediation in math at the elementary level and lack of remediation in reading and math at the middle school level. She knows there is not direct state funding for that. A lot of districts take money from the general fund for that remediation and she felt that was where the money needed to go.George Baranowski had the opportunity to go to the custodian breakfast and wanted to express the thanks to them for all the hard work they do, as well as the teachers and the rest of the support staff.
XI.	<p>Board Calendar of Future Activities – <i>Dr. Veracco</i></p> <ul style="list-style-type: none">The first day of school is August 12th.The next Board meeting is August 18th.The September Board meetings are on Tuesdays, September 2nd and 16th.Howard Marshall mentioned that 2 weeks from Friday we host Munster in the first football game.
XII.	<p>Adjournment – <i>Mr. Baranowski</i> – Action Required</p> <ul style="list-style-type: none">Howard Marshall moved to adjourn the meeting at 8:28 p.m. John DeVries seconded the motion. Motion carried.
<p>Minutes of the August 4, 2014 School Board Meeting were approved and adopted by the Board of School Trustees at the August 18, 2014 School Board Meeting.</p>	

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George Baranowski, President

ATTEST:

Dr. John DeVries, Secretary

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