

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central Freshmen Center – LGI Room**  
**8410 Wicker Avenue, St. John, Indiana 46373**  
**August 18, 2014 // 7:30 p.m.**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central Freshmen Center LGI Room, 8410 Wicker Avenue, St. John, IN on Monday, August 18, 2014. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, Vice-President  
 George Baranowski, President  
 John DeVries, Secretary  
 Janice Malchow, Member  
 Howard Marshall, Member

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education  
 Al Gandolfi, Assistant Superintendent  
 Rob James, Director of Business Services  
 Bill Ledyard, Director of Facilities  
 Theresa Schoon, Director of Primary Education  
 Dr. Lawrence Veracco, Superintendent

Administration Not Present

**BOARD MEETING MINUTES**  
**MONDAY, AUGUST 18, 2014**

*Please Note: All Motions  
 Passed With 5-0 Vote  
 Unless Otherwise Indicated*

I.	Call to Order – <i>Mr. Baranowski</i> <ul style="list-style-type: none"> <li>• The Meeting was called to order at 7:30 p.m. by Board President, George Baranowski.</li> </ul>
II.	Pledge of Allegiance to the American Flag – <i>Mr. Baranowski</i> <ul style="list-style-type: none"> <li>• Pledge of Allegiance led by Mr. Baranowski.</li> </ul>
III.	Verification of Receipt and Review of Board Packet – <i>Mr. Baranowski</i> <ul style="list-style-type: none"> <li>• Has each member successfully received the electronic version of tonight’s board agenda, along with the individual supporting documents, reviewed them, and directed any questions or corrections to Dr. Veracco, prior to this meeting?                      Bacso – Yes                      Baranowski - Yes                      DeVries - Yes                      Malchow – Yes                      Marshall - Yes</li> </ul>
IV.	Agenda: Approval, Deletions, Additions - <i>Dr. Veracco- Action Required</i> <ul style="list-style-type: none"> <li>• Revised Personnel Agenda under Mr. Gandolfi’s section.</li> <li>• John DeVries moved to approve the Agenda as Revised. Howard Marshall seconded the motion. Motion carried.</li> </ul>
V.	Correspondence – <i>Dr. DeVries</i> <ul style="list-style-type: none"> <li>• There was no correspondence.</li> </ul>



	<ul style="list-style-type: none"> <li>• Howard Marshall congratulated the winners of the grants and stated they went above and beyond.</li> <li>• Janice Malchow stated it is amazing what this group of volunteers can do.</li> </ul> <p>2. Wellness Committee Health Screen</p> <ul style="list-style-type: none"> <li>• Health Screening was a success with an increase from 165 last year to 374 staff members participating this year. (179% increase).</li> <li>• Friday/Monday format made participation more convenient for staff.</li> <li>• Aggregate data should be delivered to our office in the next week or so.</li> <li>• Uncover slight imbalances in blood sugar good, if more severe issues surface that could save someone’s life as well</li> <li>• Wellness committee planning for an activity month for October.</li> <li>• The committee plans to continue to promote participation in locally sponsored healthy activities including our own Education Foundation walk/run.</li> </ul> <p>3. ISBA Fall Conference – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the professional leave requests of Dr. Veracco, George Baranowski and Janice Malchow to attend the ISBA Fall Conference on September 14-16, 2014. John DeVries seconded the motion. Motion carried.</li> </ul>
B.	<p>Assistant Superintendent / Personnel – <i>Al Gandolfi</i></p> <p>1. Personnel Recommendations – <b>Action Required</b></p> <p style="padding-left: 20px;">I. <i>Certified Resignations, Leaves and Appointments:</i></p> <p style="padding-left: 40px;">A. <i>Resignations:</i></p> <ol style="list-style-type: none"> <li>1. <i>Julie Stepnoski, Grade 1 Teacher, Peifer Elementary School (effective August 4, 2014).</i></li> <li>2. <i>Rose Sgambelluri, Business Teacher, Lake Central High School (effective August 22, 2014).</i></li> </ol> <p style="padding-left: 40px;">B. <i>Leaves:</i></p> <ol style="list-style-type: none"> <li>1. <i>Andrea Cochran, Special Education Teacher, Grimmer Middle School (effective August 11, 2014 thru January 30, 2015; maternity leave).</i></li> <li>2. <i>Colleen Harstad, Math Teacher, Clark Middle School (FMLA).</i></li> <li>3. <i>Heather Stammis, Grade 1 Teacher, Kolling Elementary School (October 24, 2014 thru January 5, 2015; maternity leave).</i></li> <li>4. <i>Aubrey Nelson, English Teacher, Clark Middle School (effective October 6, 2014 thru December 19, 2014; maternity leave).</i></li> </ol> <p style="padding-left: 40px;">C. <i>Appointments:</i></p> <ol style="list-style-type: none"> <li>1. <i>Lisa Alessandri (Dyer), Grade 2 Teacher, Protsman Elementary School (effective August 11, 2014).</i></li> <li>2. <i>Amanda Caddick (Schererville), Grade 3 Teacher, Bibich Elementary School (effective August 11, 2014).</i></li> <li>3. <i>Kevin Lewis (Orland Park), Band Teacher, Grimmer Middle School (effective August 11, 2014).</i></li> <li>4. <i>Melissa Cummins (Lowell), Grade 3 Teacher, Homan Elementary School (effective August 11, 2014).</i></li> <li>5. <i>Cynthia Lollis (Schererville), Computer Teacher, Kahler Middle School (effective August 11, 2014).</i></li> <li>6. <i>Ashley Chloros (Crown Point), Kindergarten Teacher, Peifer Elementary School (effective August 11, 2014).</i></li> </ol>

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7. *Kaitlyn Bastie (Dyer), Grade 1 Teacher, Peifer Elementary School (effective August 11, 2014).*
  8. *Janice Wilschke (St. John), Kindergarten Teacher, Protsman Elementary School (effective August 11, 2014).*
- II. *Classified Retirements, Resignations, Appointments, Transfers and Terminations:*
- A. *Retirements:*
1. *Mary Dunlop, 9 Month Secretary, Watson Elementary School (effective August 22, 2014; 12 years of dedicated service).*
- B. *Resignations:*
1. *Karen Rhomberg, Paraprofessional/Title I Tutor, Homan Elementary School (effective August 5, 2014).*
  2. *Corinne Moore, Study Hall Supervisor, Lake Central High School (effective July 29, 2014).*
  3. *Joseph Pedraza, Bus Driver, Lake Central Transportation Department (effective August 14, 2014).*
- C. *Appointments:*
1. *Hillary Sulls (Hammond), Bus Aide, Lake Central Transportation Department (effective August 8, 2014).*
  2. *Michele Ellis (Schererville), Study Hall Supervisor, Lake Central High School (effective August 12, 2014).*
  3. *Rebekah Petreikis (Crown Point), Paraprofessional, Bibich Elementary School (effective August 12, 2014).*
  4. *Cynthia Hunt (Dyer), Cafeteria Assistant, Non-School Specific (effective August 6, 2014).*
  5. *Sandy Bishop (Crown Point), Cafeteria Assistant, Non-School Specific (effective August 6, 2014).*
  6. *Justin Denton (Dyer), Paraprofessional, Clark Middle School (effective August 11, 2014).*
  7. *Cindy Ring (St. John), Bookkeeper, Clark Middle School (effective August 8, 2014).*
  8. *Amanda Baranowski (Crown Point), Paraprofessional/Interventionist, Clark Middle School (effective August 12, 2014).*
  9. *Dale Lambert (Crown Point), Utility Maintenance/Groundskeeper, Lake Central School Corporation (effective August 18, 2014).*
  10. *Jeff Mauder (Schererville), Technology Assistant, Homan Elementary School (effective August 11, 2014).*
- D. *Transfers:*
1. *Sean Hunter, from Part-Time Tech Aide to Full-Time Tech Aide for the Lake Central School Corporation (effective August 11, 2014).*
  2. *Miles Follmar, from Part-Time Tech Aide to Full-Time Tech Aide for the Lake Central School Corporation (effective August 11, 2014).*
- E. *Terminations:*
1. *Sherri Panchisin, Cafeteria Manager, Kahler Middle School (effective August 12, 2014).*
- III. *Certified Extracurricular Appointments and Resignations:*
- A. *Appointments:*
1. *Eric Graves, Assistant Varsity Soccer Coach/Lake Central High School (effective for the 2014-2015 school year).*
  2. *Emily Traficante, 5<sup>th</sup> Grade Spell Bowl Sponsor/Kahler Middle School (effective for the 2014-2015 school year).*
  3. *Scot Hilyard, Assistant Varsity Football Coach (splitting stipend)/Lake Central High School (effective for the 2014-2015 school year).*

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4. Kevin Lewis, 6<sup>th</sup> Grade Band Introduction, Jazz/ISSMA Sponsor and purchase of plan time to teach additional class/Grimmer Middle School (effective for the 2014-2015 school year).

5. Vince Pucci, Assistant Wrestling Coach/Kahler Middle School (effective for the 2014-2015 school year).

**B. Resignations:**

1. Beth Hernandez, Friendship Club Sponsor and Help Club Sponsor/Clark Middle School (effective for the 2014-2015 school year).

2. Myra Lolkema, Student Council Advisor/Lake Central High School (effective for the 2014-2015 school year).

3. Leslie Iwema, Assistant Varsity Softball Coach/Lake Central High School (effective for the 2014-2015 school year).

4. Gina Campagna, Academic Super Bowl Coach/Clark Middle School (effective for the 2014-2015 school year).

**IV. Classified Extracurricular Appointments and Resignations:**

**A. Appointments:**

1. Nick Johnson, Assistant Varsity Football Coach (splitting stipend)/Lake Central High School (effective for the 2014-2015 school year).

2. Jeff St. Germain, Assistant Varsity Football Coach/Lake Central High School (effective for the 2014-2015 school year).

**B. Resignations:**

1. Mary Dunlop, Assistant Girls Varsity Soccer Coach/Lake Central High School (effective for the 2014-2015 school year).

**V. West Lake**

**Certified Appointments:**

**A. Appointments:**

1. Shannon Jones (Dyer), Special Education Teacher/Grade 5, Clark Middle School (effective August 11, 2014).

2. Amy Parker (Griffith), School Psychologist, West Lake Special Education Cooperative (effective August 11, 2014).

**Classified Resignations and Appointments:**

**A. Resignations:**

1. Dawn Duerst, Paraprofessional, West Lake/Lake Central High School (effective July 24, 2014).

2. Kevin Webb, Paraprofessional, West Lake/Eads Elementary School (effective July 31, 2014).

3. Pat Skurka, Paraprofessional, West Lake/Homan Elementary School (effective August 5, 2014).

4. Kathleen Hobby, Paraprofessional, West Lake/Frank Hammond Elementary School (effective August 4, 2014).

5. Cheryl Dance, Paraprofessional, West Lake/Kolling Elementary School (effective August 8, 2014).

6. Sarah Kun, Paraprofessional, West Lake/Eads Elementary School (effective August 11, 2014).

**B. Appointments:**

1. Sheila Immig (Schererville), Paraprofessional, West Lake/Kahler Middle School (effective August 12, 2014).

2. Rebecca Bowen (Hammond), Paraprofessional, West Lake/Clark Middle School (effective August 12, 2014).

3. Samantha Wogan (Highland), Paraprofessional, West Lake/Wilbur Wright Middle School (effective August 12, 2014).

4. Tabatha Quiroga (Dyer), Paraprofessional, West Lake/Clark Middle School (effective August 12, 2014).

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	<ol style="list-style-type: none"> <li>5. Heather Vanator (Dyer), Paraprofessional, West Lake/Kahler Middle School (effective August 12, 2014).</li> <li>6. Cheryl Connelly (Crown Point), Paraprofessional, West Lake/Homan Elementary School (effective August 12, 2014).</li> <li>7. Vanessa Swatosh (St. John), Part-Time Paraprofessional, West Lake/Watson Elementary School (effective August 13, 2014).</li> <li>8. Sheliah Lewis (Dyer), Paraprofessional, West Lake/Lake Central High School (effective August 12, 2014).</li> <li>9. Shannon Mistro (Schererville), Paraprofessional, West Lake/Wilbur Wright Middle School (effective August 12, 2014).</li> <li>10. Anne Hayes (Schererville), Paraprofessional, West Lake/Elliott Elementary School (effective August 12, 2014).</li> <li>11. Anna Nolasco (Highland), Paraprofessional, West Lake/Elliott Elementary School (effective September 2, 2014).</li> <li>12. Paula Shepherd (Schererville), Paraprofessional, West Lake/Frank Hammond Elementary School (effective August 12, 2014).</li> <li>13. Caitlyn Howard (Highland), Paraprofessional, West Lake/Kolling Elementary School (effective August 14, 2014).</li> </ol> <p>VI. Approval of Lake Central School Corporation Substitute Staff Appointments and Terminations – Refer to lists of substitutes hired and terminated from July 17, 2014 – August 13, 2014.</p> <ul style="list-style-type: none"> <li>• Don Bacso moved to approve the Revised Personnel Packet. John DeVries seconded the motion. Motion carried.</li> </ul>
C.	<p>Director of Primary Education – <i>Theresa Schoon</i></p> <ol style="list-style-type: none"> <li>1. Professional Leave Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the professional leave requests of Cassandra Cruz, Kathi Tucker, Frank Zaremba, Robin Siano, Sheila Kelly. Janice Malchow seconded the motion. Motion carried.</li> </ul> </li> </ol>
D.	<p>Director of Secondary Education – <i>Sarah Castaneda</i></p> <ol style="list-style-type: none"> <li>1. Professional Leave Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the professional leave requests of Chris Harmon, Jennifer Havens-Rodriguez, Joe Stanisz, Scott Graber, Kim Beach and Tim Powers. Don Bacso seconded the motion. Motion carried.</li> </ul> </li> </ol>
E.	<p>Director of Facilities – <i>Bill Ledyard</i></p> <ol style="list-style-type: none"> <li>1. Award and execute Change Order #010 to Gough Inc., for LCHS Phase III – Bid Package #2 – Mass Grading &amp; Site Utilities – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Janice Malchow moved to award and execute Change Order #010 to Gough Inc., for LCHS Phase III – Bid Package #2 – Mass Grading &amp; Site Utilities.</li> <li>• Howard Marshall seconded the motion. Motion carried.</li> </ul> </li> <li>2. Award and execute Change Order #003 to Walsh &amp; Kelly Inc., for LCHS Phase III – Bid Package #3 – Site Paving, Curbs, Sidewalks, Landscaping, Fencing – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Don Bacso moved to award and execute Change Order #003 to Walsh &amp; Kelly Inc., for LCHS Phase III – Bid Package #3 – Site Paving, Curbs, Sidewalks, Landscaping, Fencing.</li> <li>• John DeVries seconded the motion. Motion carried.</li> </ul> </li> <li>3. Award and execute Change Order #004 to Walsh &amp; Kelly Inc., for LCHS Phase III –</li> </ol>

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**Bid Package #3 – Site Paving, Curbs, Sidewalks, Landscaping, Fencing – Action Required**

- Howard Marshall moved to award and execute Change Order #004 to Walsh & Kelly Inc., for LCHS Phase III – Bid Package #3 – Site Paving, Curbs, Sidewalks, Landscaping, Fencing.
  - Don Bacso seconded the motion. Motion carried.
4. Award and execute Change Order #006 to Barton Malow Company, for LCHS Phase III – Bid Package #5 – GC Building Interiors – **Action Required**
- Don Bacso moved to award and execute Change Order #006 to Barton Malow Company, for LCHS Phase III – Bid Package #5 – GC Building Interiors.
  - Howard Marshall seconded the motion. Motion carried.
5. Award and execute Change Order #007 to Barton Malow Company, for LCHS Phase III – Bid Package #5 – GC Building Interiors – **Action Required**
- Janice Malchow moved to award and execute Change Order #007 to Barton Malow Company, for LCHS Phase III – Bid Package #5 – GC Building Interiors.
  - Howard Marshall seconded the motion. Motion carried.
6. Award and execute Change Order #010 to Mechanical Inc., for LCHS Phase III – Bid Package #9 – HVAC – **Action Required**
- Howard Marshall moved to award and execute Change Order #010 to Mechanical Inc., for LCHS Phase III – Bid Package #9 – HVAC.
  - Don Bacso seconded the motion. Motion carried.
7. Award and execute Change Order #006 to EMCOR Hyre Electric Co., for LCHS Phase III – Bid Package #10 – Electric – **Action Required**
- Janice Malchow moved to award and execute Change Order #006 to EMCOR Hyre Electric Co., for LCHS Phase III – Bid Package #10 – Electric.
  - Janice Malchow asked about the temporary lighting.
  - Howard Marshall seconded the motion. Motion carried.
8. Award and execute Change Order #004 to Gough Inc., for LCHS Phase III – Bid Package #12 – Athletic Fields – **Action Required**
- Janice Malchow moved to award and execute Change Order #004 to Gough Inc., for LCHS Phase III – Bid Package #12 – Athletic Fields.
  - Don Bacso seconded the motion. Motion carried.
9. Award and execute Change Order #005 to Gough Inc., for LCHS Phase III – Bid Package #12 – Athletic Fields – **Action Required**
- Janice Malchow moved to award and execute Change Order #005 to Gough Inc., for LCHS Phase III – Bid Package #12 – Athletic Fields.
  - Howard Marshall asked if softball fields were going to be synthetic.
  - John DeVries seconded the motion. Motion carried.
10. Award and execute Change Order #006 to Gough Inc., for LCHS Phase III – Bid Package #12 – Athletic Fields – **Action Required**
- Janice Malchow moved to award and execute Change Order #006 to Gough Inc., for LCHS Phase III – Bid Package #12 – Athletic Fields.
  - Howard Marshall seconded the motion. Motion carried.
11. Award and execute Change Order #013 to Gough Inc., for Protsman ES Phase II – Bid Package #02 – Site Earthwork/Utilities – **Action Required**
- Don Bacso moved to award and execute Change Order #013 to Gough Inc., for Protsman ES Phase II – Bid Package #02 – Site Earthwork/Utilities.

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	<ul style="list-style-type: none"> <li>• Janice Malchow seconded the motion. Motion carried.</li> <li>12. Award and execute Change Order #011 to Larson-Danielson Construction Co. Inc., for Protsman ES Phase II – Bid Package #03 – Building Foundation/Shell – <b>Action Required</b></li> <li>• Don Bacso moved to award and execute Change Order #011 to Larson-Danielson Construction Co. Inc., for Protsman ES Phase II – Bid Package #03 – Building Foundation/Shell.</li> <li>• John DeVries seconded the motion. Motion carried.</li> <li>13. Award and execute Change Order #012 to Larson-Danielson Construction Co. Inc., for Protsman ES Phase II – Bid Package #03 – Building Foundation/Shell – <b>Action Required</b></li> <li>• Janice Malchow moved to award and execute Change Order #012 to Larson-Danielson Construction Co. Inc., for Protsman ES Phase II – Bid Package #03 – Building Foundation/Shell.</li> <li>• Howard Marshall seconded the motion. Motion carried.</li> <li>14. Award and execute Change Order #013 to Larson-Danielson Construction Co. Inc., for Protsman ES Phase II – Bid Package #03 – Building Foundation/Shell – <b>Action Required</b></li> <li>• Janice Malchow moved to award and execute Change Order #013 to Larson-Danielson Construction Co. Inc., for Protsman ES Phase II – Bid Package #03 – Building Foundation/Shell.</li> <li>• Howard Marshall seconded the motion. Motion carried.</li> <li>15. Award and execute Change Order #013 to Joseph Construction Company, for Protsman ES Phase II – Bid Package #04 – General Trades/Core/Finishes – <b>Action Required</b></li> <li>• John DeVries moved to award and execute Change Order #013 to Joseph Construction Company, for Protsman ES Phase II – Bid Package #04 – General Trades/Core/Finishes.</li> <li>• Howard Marshall seconded the motion. Motion carried.</li> <li>16. Award and execute Change Order #011 to Sweney Electric Company, Inc., for Protsman ES Phase II – Bid Package #012 – Electrical – <b>Action Required</b></li> <li>• Howard Marshall moved to award and execute Change Order #011 to Sweney Electric Company, Inc., for Protsman ES Phase II – Bid Package #012 – Electrical.</li> <li>• Janice Malchow seconded the motion. Motion carried.</li> <li>17. LCSC Projects Update <ul style="list-style-type: none"> <li>a. Grimmer MS/Watson ES Parking Lot</li> <li>b. Clark MS Concession Bldg</li> <li>c. LCHS</li> <li>d. Protsman ES</li> </ul> </li> </ul>
F.	<p>Director of Business Services – <i>Rob James</i></p> <ul style="list-style-type: none"> <li>1. Donations – <b>Action Required</b></li> <li>• Peifer Elementary School received a donation of \$15 from the Capella University, Just Give Program.</li> <li>• Howard Marshall moved to approve the donation. John DeVries seconded the motion. Motion carried.</li> </ul>
IX.	<p>Public Comments– <i>Mr. Baranowski</i></p> <ul style="list-style-type: none"> <li>• Tiara Harris, Schererville: Owner of Mathnasium, a math learning center in Schererville. Wanted to introduce herself and explain what Mathnasium offers.</li> </ul>



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X.	Board Comments and Consideration of Future Agenda Items – <i>Mr. Baranowski</i> <ul style="list-style-type: none"> <li>• Janice Malchow appreciates the detailed report from Bill Ledyard regarding the construction and looks forward to reports on the opening days of school.</li> </ul>
XI.	Board Calendar of Future Activities – <i>Dr. Veracco</i> <ul style="list-style-type: none"> <li>• Both Board Meetings in September will be held on Tuesdays. September 16<sup>th</sup> meeting will be held at Protsman Elementary LGI Room.</li> <li>• September 28<sup>th</sup> will be the grand opening/open house at Protsman Elementary School.</li> </ul>
XII.	Adjournment – <i>Mr. Baranowski</i> – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Don Bacso moved to adjourn the meeting at 8:25 p.m. John DeVries seconded the motion. Motion carried.</li> </ul>
Minutes of the August 18, 2014 School Board Meeting were approved and adopted by the Board of School Trustees at the September 2, 2014 School Board Meeting.	
ATTEST:	<hr style="width: 60%; margin-left: auto; margin-right: 0;"/> George Baranowski, President
	<hr style="width: 60%; margin-left: auto; margin-right: 0;"/> Dr. John DeVries, Secretary
///	