

**LAKE CENTRAL SCHOOL CORPORATION SCHOOL BOARD MEETING**  
**TUESDAY, SEPTEMBER 8, 2009**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, St. John, IN on Tuesday, September 8, 2009. The meeting began at 7:30 p.m.

Board Members Present

George Baranowski, Vice President  
Howard Marshall, Secretary  
Don Bacso, Member  
Valentina Lozanoski, Member

Board Members Not Present

John DeVries, President

Administration Present

Gerald Chabot, Superintendent  
Tom Dykiel, Director of Business Services  
Al Gandolfi, Director of Secondary Education  
Mark Kellogg, Director of Primary Education  
Larry Veracco, Director of Personnel

**BOARD MEETING MUNUTES SEPTEMBER 8, 2009**

I.	Call to Order <ul style="list-style-type: none"><li>Meeting was called to order at 7:30 p.m. by Board Vice-President, George Baranowski.</li></ul>
II.	Pledge of Allegiance to the American Flag <ul style="list-style-type: none"><li>Pledge of Allegiance led by George Baranowski.</li></ul>
III.	Agenda: Approval, Deletions, Additions <ul style="list-style-type: none"><li>Howard Marshall moves for acceptance of the Agenda as presented. Don Bacso seconds the motion. Motion carries 4-0.</li></ul>
IV.	Correspondence <ul style="list-style-type: none"><li>Howard Marshall states there is no correspondence.</li></ul>
V.	Official School Board of Business Topics – Consent Agenda (Dr. Chabot) <ul style="list-style-type: none"><li>Don Bacso moves for approval of the Consent Agenda. Val Lozanoski seconds the Motion. Motion carries 4-0.</li></ul>
	A. Approval of Minutes from August 17, 2009 meeting.
	B. Approval of Claims, Payroll and Extracurricular Expenditures
	C. Approval of Field Trips
VI.	Official School Board Business Topics – Regular Agenda
	A. Superintendent – Dr. Gerald Chabot <ul style="list-style-type: none"><li>1. Approval of Professional Lease Request for Superintendent<ul style="list-style-type: none"><li>Howard Marshall moves to accept the recommendation to approve. Don Bacso seconds the motion. Motion carries 4-0.</li></ul></li></ul>

2. Policy Review Flow Chart

- Dr. Chabot asks each of the five (5) Board Members to consider the ten sections of policy to review and divide the ten sections between the five board members so each has two sections to review. Dr. Chabot will create a schedule for the board members to rotate in and out of the policy review conversations. This process will begin next week.

3. Enrollment and General Fund 2010 Projection

- Dr. Chabot directs the Board's attention to Enrollment Totals data showing the McKibben demographic research forecast. Dr. McKibben made a multi-year projection, showing that in 2009, LC would be at 10,092 students. The State of Indiana projection was 10,254. Our actual enrollment on August 25, 2009 was 10,085. The actual enrollment number compared with the McKibben study reflects a difference of only seven (7) students.
- Dr. Chabot also notes that the State of Indiana projected that we would grow approximately 180 students for this next year. The State's calculation for the General Fund Budget shows a 1.5% increase in our General Fund. This is based on 180 new students. 1.5% works out to be approximately \$823,000. Because LC is up only 20 students as opposed to 180 students, our new money for next year is basically a flat line budget. We will be under 1%, even perhaps under ½% of new money. For over 1,000 employees, this is a flat line budget considering our commitments to salary schedule, energy, health insurance, etc. This 1.5% or even less would not even cover the cost of maintaining what we currently have.

4. Parent Teacher Conference Update

- Due to the State School Superintendent, Dr. Tony Bennett's declaration that the school corporations in the State of Indiana will have 180 full days, doing away with ½ days, there will only be 1 professional development day for professional staff, and there will not be any ½ days for what we would historically use for parent teacher conferences. This affects the elementary school level more than the middle school and high school levels due to differences in scheduling. Decisions will be made in the next few weeks about how to handle this.

5. IDOT SR41 Project

- The intersection of 93<sup>rd</sup> and Route 41 are in the process of being redone. Also, Route 41 from 231 north to 77<sup>th</sup> will be repaved and widened over the next 2-3 months. This will take patience, the use of alternate routes, and cause delays. The crews will be working three shifts, 24 hours a day, 5-6 days a week. Upon completion, we can expect to see another exit opened at the south part of the LC high school lot which would allow right turn exits only to head south. Also heading north, there will be a center turn lane from Taco Bell to the main light at the high school which will provide safety and improve the traffic situation.
- Howard Marshall asks what specifically will happen in front of the high school. Bill Ledyard explains that the road will be widened 7 feet on each side of the road for a total of 14 feet extra width. There will be a left hand turn lane heading north bound on Route 41 which will be 1455 feet in length. And, resurfacing from 77<sup>th</sup> to 231.

- 6. LCHS Modular Update
  - Permits have been approved, 12 additional modulars will be in place by the end of October.
- 7. Study Council Leadership Workshop Sept. 17-18

- B. Director of Secondary Education – Al Gandolfi
- 1. Approval of Professional Leave Requests for Secondary Education
    - Howard Marshall moves to approve. Don Bacso seconds the motion. Motion carries 4-0.
  - 2. SAT/ACT Report
    - 538 Lake Central students out of 749 students (71.8%) took the SAT in 2009. We did see a decrease in our scores, but both the state and the nation overall had a decrease in scores as well.
    - This year we do plan to offer the PSAT to all sophomores and juniors.
    - 155 Lake Central students took the ACT (20.7%). Our composite scores were higher than both the Indiana as well as national levels.
    - We are really encouraging our students this year to take both the SAT and ACT exams.

- C. Director of Primary Education – Mark Kellogg
- 1. Approval of Professional Leave Requests for Primary Education
    - None.
  - 2. Second (final) reading of materials distribution policy
007. STUDENTS
- 007.5 DISTRIBUTION OF MATERIALS
- It is the Policy of Lake Central School Corporation that students, employees, and school facilities are not to be used for distribution of flyers, leaflets, announcements and like items by non-school sponsored or recognized organizations without prior approval of the Superintendent or designee. Any such approval shall not be construed as an endorsement of the cause or organization to which the approval is granted. Lake Central reserves the right to refuse distribution or display of any material to Lake Central students by non-school sponsored or recognized organizations which are obscene, libelous, defamatory, vulgar, or which may cause a disruption to the educational process, violate the rights of others, invade the privacy of others, or infringe on a trademark or copyright.*
- The Superintendent shall establish administrative regulations to ensure that the above parameters are observed and that the time, place and manner of distribution of any approved materials are clearly established to ensure that the educational process is not disrupted.*
- School-sponsored or recognized organizations (organizations that exist solely to support Lake Central School Corporation, are directly tied to Lake Central’s pursuit of its educational mission, and formally recognized by the Board of School Trustees) are subject to the terms of this Policy.*
- Don Bacso moves to approve. Howard Marshall seconds the motion. Motion approved 4-0.

- D. Assistant Superintendent / Personnel / Student Services – Dr. Veracco
1. Approval of Professional Leave Requests for Assistant Superintendent
    - Howard Marshall moves for approval. Val Lozanoski seconds the motion. Motion carries 4-0.
  2. Personnel Recommendation
    - Dr. Veracco requests Board approval on all retirements, resignations, leaves, and appointments as contained in both the original and the revised Board Personnel Packet.
- I. *Certified Retirements, Appointments, and Leaves*
- A. *Retirements:*
    1. *Sylvia Felecos, English Teacher, Lake Central High School (effective December 18, 2009; 30.4 years of service).*
  - B. *Appointments:*
    1. *Millie Hinton (Dyer, IN), Reading Specialist Teacher, Protsman Elementary School (effective August 18, 2009).*
    2. *Kim Itczak (Lowell, IN), Grade 2 Teacher, Watson Elementary School (effective August 18, 2009; temporary teacher 08/09 school year).*
    2. *Lauren Chappell (Griffith, IN), Guidance Counselor, Lake Central High School (effective August 18, 2009; rehired due to E.P. license 08/09 school year).*
    4. *Lisa Rebey (Schererville, IN), Guidance Counselor, Grimmer Middle School (effective August 18, 2009; previous Home School Facilitator for Watson/Peifer Elementary School).*
  - D. *Leaves:*
    1. *Danielle Andreas, Grade 3 Teacher, Protsman Elementary School (effective January 11, 2010 thru March 29, 2010; maternity leave).*
    2. *Niki Avina, Language Arts Teacher, Kahler Middle School (effective March 19, 2009 thru June 4, 2010; maternity leave).*
    3. *Angela Ohlenkamp, ½ time Math Teacher, Lake Central High School (effective approximately September 17, 2009 thru December 1, 2009; maternity leave).*
    4. *Jody Cook, Science Teacher, Lake Central High School (effective January 19, 2010 thru June 4, 2010; maternity leave).*
    5. *Bethany Hernandez, Grade 6 Teacher, Clark Middle School (effective approximately February 5, 2010 thru June 4, 2010; maternity leave).*
- II. *Classified Retirements, Resignations, Appointments, and Transfers*
- A. *Retirements:*
    1. *Arleen Kulig, Title I Tutor, Homan Elementary School (effective September 18, 2009; 25 years of service).*
  - B. *Resignations:*
    1. *Lisa Rebey, Home School Advisor, Watson/Peifer Elementary School (effective August 17, 2009).*
    2. *Denise McNamara, Cafeteria Aide, Bibich Elementary School (effective September 3, 2009).*
  - C. *Appointments:*
    1. *Bobbi Jo Adams (Dyer, IN), Cafeteria Assistant, Lake Central High School (effective August 17, 2009).*
    2. *Brenda Andrews (St. John, IN), Bus Driver, Lake Central Transportation Center (effective August 18, 2009).*

3. *Diana DelReal (Crown Point, IN), Class 1A Custodian, Clark Middle School (effective August 3, 2009).*
4. *Marilyn Janczewski (Crown Point, IN), Cafeteria Assistant, Lake Central High School (effective August 17, 2009).*
5. *Barbara Blink (St. John, IN), Title I Reading Tutor, Protsman Elementary School (effective August 19, 2009).*
6. *Rachel Weigel (Dyer, IN), Classroom Aide, Watson Elementary School (effective August 19, 2009).*
7. *Kendra Ray (Dyer, IN), Grade 4 Classroom Aide, Protsman Elementary (effective September 1, 2009).*
8. *John Cavanaugh (Crown Point, IN), Bus Driver, Lake Central Transportation Center (effective August 18, 2009).*
9. *Annette McFarland (St. John, IN), Bus Driver, Lake Central Transportation Center (effective August 18, 2009).*
10. *Marie Radick (Dyer, IN), Bus Greeter, Protsman Elementary School (effective for the 09/10 school year).*
11. *Deborah Zapata (Dyer, IN), Bus Greeter, Protsman Elementary School (effective for the 09/10 school year).*
12. *Sue Pattison, Cafeteria Table Aide, Bibich Elementary School (effective September 3, 2009).*

**D. Transfers:**

1. *Jennifer Riley-Donsbach, from Protsman to Kolling Elementary as a Kindergarten Aide (effective August 19, 2009).*
3. *Mary Saggus, from Homan to Watson Elementary as a Kindergarten Aide (effective August 19, 2009).*
3. *Amy Simic, from Protsman to Kolling Elementary as a Kindergarten Aide (effective August 19, 2009).*
4. *Rhonda Savitski, from an Aide at Peifer to a Title I Reading Tutor at Homan Elementary School (effective August 19, 2009).*

**III. Classified Extra Curricular Appointments**

**A. Appointments:**

1. *Erin Zeller (St. John, IN), Assistant Softball Coach, Lake Central High School (effective for the 09/10 school year).*
2. *Mike Escobedo (Crown Point, IN), Varsity Assistant Wrestling Coach, Lake Central High School (effective for the 09/10 school year).*
3. *Tom Emro, Assistant Girls Track Coach, Lake Central High School (effective for the 09/10 school year).*
4. *Lisa Stoffer, Bus Duty, Bibich Elementary School (effective for the 2009/2010 school year).*

**IV. Certified Extra Curricular Resignations and Appointments**

**A. Resignations:**

1. *Larry Zak, Music Program Sponsor, Kolling Elementary School (effective for the 09/10 school year).*
2. *Joseph Stanisz, Head Junior Varsity Baseball Coach, Lake Central High School (effective for the 09/10 school year).*
3. *Gina Campagna, Student Council Sponsor, Clark Middle School (effective for the 09/10 school year).*
4. *Angela Ohlenkamp, National Junior Honor Society, Lake Central High School (effective for the 09/10 school year).*

**B. Appointments:**

1. *Rachel Rosinski, Bus Duty Supervisor, Watson Elementary School (effective for the 09/10 school year).*
2. *Dessie Kammer, Chess Club Sponsor, Clark Middle School (effective for the 09/10 school year).*
3. *Joe Stanisz, Assistant Varsity Baseball Coach, Lake Central High School (effective for the 09/10 school year).*
4. *Amie Day, Assistant Play Director, Grimmer Middle School (effective for the 09/10 school year).*
5. *Brian Jones, Bus Duty, Kolling Elementary School (effective for the 09/10 school year).*
6. *Rachel Rosinski, Art Club Sponsor, Watson Elementary School (effective for the 09/10 school year).*
7. *Carrie Wadycki, Grade 11 Class Sponsor, Lake Central High School (effective for the 09/10 school year).*
8. *Sara Verpooten, Grade 11 Class Sponsor, Lake Central High School (effective for the 09/10 school year).*
9. *Erin Novak, Grade 10 Class Sponsor, Lake Central High School (effective for the 09/10 school year).*
10. *Kristina Ochman, Grade 10 Class Sponsor, Lake Central High School (effective for the 09/10 school year).*
11. *Joan Loden, Grade 12 Class Sponsor, Lake Central High School (effective for the 09/10 school year).*
12. *Lisa Moreno, Grade 12 Class Sponsor, Lake Central High School (effective for the 09/10 school year).*
13. *David Harnish, Assistant Academic Decathlon Science, Lake Central High School (effective for the 09/10 school year).*
14. *Josh Clark, Assistant Academic Decathlon Social Studies, Lake Central High School (effective for the 09/10 school year).*
15. *Roberta Harnish, Assistant Academic Decathlon Speech, Lake Central High School (effective for the 09/10 school year).*
16. *Laverne Tokoly, Assistant Academic Decathlon Literature, Lake Central High School (effective for the 09/10 school year).*
17. *Melodie Belei, Head Academic Decathlon Sponsor, Lake Central High School (effective for the 09/10 school year).*
18. *Dustin Verpooten, Assistant Chess Club Sponsor, Lake Central High School (effective for the 09/10 school year).*
19. *Scott Hilyard, Assistant Freshmen Wrestling Coach, Lake Central High School (effective for the 09/10 school year).*
20. *Annmarie Sims, Student Council Sponsor, Clark Middle School (effective for the 09/10 school year).*
21. *Rhonda York, National Junior Honor Society, Lake Central High School (effective for the 09/10 school year).*
22. *Nicole Raber, Assistant Chess Club Sponsor, Clark Middle School (effective for the 09/10 school year).*

**V. West Lake**

**Certified Appointments and Leaves**

**A. Appointments:**

1. *Craig Lorek, Structured Learning Teacher, West Lake/Lake Central High School (effective August 18, 2009; rehired due to E.P. license for the 08/09 school year).*

2. *Jill Ingram (North Judson, IN), Mild Disabilities Teacher, West Lake/Frank Hammond School (effective August 18, 2009).*
3. *Breanne Mitseff (Schererville, IN), Mild Disabilities Teacher, West Lake/Clark Middle School (effective August 18, 2009).*
4. *Katherine Garvey (Schererville, IN), Early Childhood Teacher, West Lake/Frank Hammond School (effective August 18, 2009; pending Emergency Permit).*
5. *Christine Zeldenrust (Crown Point, IN), Mild Disabilities Teacher, West Lake/Homan Elementary School (effective August 19, 2009).*

**B. Leaves:**

1. *Mindi Limbaugh, Special Education Teacher, West Lake/Watson Elementary School (effective January 4, 2010 thru March 19, 2010; maternity leave).*
2. *Kelly Dominik, ½ time Special Education Teacher, West Lake/Grimmer Middle School (effective November 30, 2009 thru January 11, 2010; maternity leave).*

**VI. Classified Resignations, Appointments, and Transfers**

**A. Resignations:**

1. *Belinda Georgeff, School Service Provider, West Lake/Munster High School (effective August 17, 2009).*

**B. Appointments:**

1. *Dawn Duerst (Crown Point, IN), Instructional Assistant, West Lake/Lake Central High School (effective August 19, 2009).*
2. *Carla Mago (Schererville, IN), Instructional Assistant, West Lake/Clark Middle School (effective August 19, 2009).*
3. *Georgia Bissias (Munster, IN), Instructional Assistant, West Lake/Frank Hammond (effective August 20, 2009).*
4. *Glynis Burks (Munster, IN), Instructional Assistant, West Lake/Lake Central High School (effective August 19, 2009).*
5. *Nicole DeMik (Schererville, IN), Instructional Assistant, West Lake/Lake Central High School (effective August 19, 2009).*
6. *Patricia Barney (Munster, IN), Instructional Assistant, West Lake/Elliott School (effective August 20, 2009).*
7. *Ashley Blaylock (Schererville, IN), Instructional Assistant, West Lake/Kolling portable (effective August 19, 2009).*
8. *Amy Westerman (Schererville, IN), Instructional Assistant, West Lake/Grimmer Middle School (effective August 19, 2009).*
9. *Kandi Bredar (St. John, IN), Instructional Assistant, West Lake/Clark Middle School (effective August 19, 2009).*
10. *Brandyn Fredericks (Highland, IN), School Service Provider, West Lake/Munster High School (effective August 19, 2009).*
11. *Kathryn Krooswyk-Carter (Munster, IN), Instructional Assistant, West Lake/Elliott School (effective August 20, 2009).*
12. *Alyss Bolkema (Dyer, IN), Instructional Assistant, West Lake/Watson Elementary School (effective August 20, 2009).*
13. *Kate Koedyker (Schererville, IN), Instructional Assistant, West Lake/Kolling Elementary School (effective August 19, 2009).*
14. *Barb Cristinzio (Dyer, IN), Instructional Assistant, West Lake/Elliott School (effective August 24, 2009).*

15. *Karen Brann (Dyer, IN), Instructional Assistant, West Lake/Clark Middle School (effective August 19, 2009).*
16. *Denise McNamara, Instructional Assistant, West Lake/Bibich Elementary School (effective August 25, 2009).*
17. *Melissa Hausser, Instructional Assistant, West Lake/Wilbur Wright Middle School (effective September 4, 2009).*
18. *Jessica Malis, Instructional Assistant, West Lake/Elliott School (effective August 31, 2009).*

*C. Transfers:*

1. *Tia Clark Simpson, from West Lake/Lake Central High School to West Lake/Kolling portable as an Instructional Assistant (effective August 19, 2009).*
  2. *Jodi Barnard, from West Lake/Lake Central High School to West Lake/Kolling portable as an Instructional Assistant (effective August 19, 2009).*
  3. *Laura Eierman, from West Lake/Bibich to West Lake/Kolling Elementary School as an Instructional Assistant (effective August 19, 2009).*
  4. *Carla Freeman, from West Lake/Frank Hammond to West Lake/Peifer Elementary School as an Instructional Assistant (effective August 27, 2009).*
- Don Bacso moves to approve. Howard Marshall seconds the motion. Motion carries 4-0.
3. RDS Update
- Dr. Veracco explains that we hope to mail letters with authorization codes to parents of all students Grades 3 through 12 next week. Grades 5-12 will be able to access grades immediately. Grades 3-4 will take until approximately September 23<sup>rd</sup> to give the elementary teachers time for training.
  - Val Lozanoski asks if the students and the parents will each have separate passwords. Dr. Veracco states that the parents have their own authorization code but does note that in the past, many of the students and parents shared their password.
  - Dr. Veracco also states that for our K-2 levels, we are having programming issues due to duplication in designations for grades causing compatibility issues. That will need to be worked through to be ready for the next school year.

**E. Director of Business Services – Dr. Dykiel**

1. Adoption of Budgets, Rates and Levies for 2010
  - Howard Marshall moves to approve the adoption. Val Lozanoski seconds the Motion. Motion carries 4-0.
2. Resolution to Adopt the 2010 the Capital Projects Fund Plan
  - Howard Marshall moves to approve the adoption. Don Bacso seconds the Motion. Motion carries 4-0.
3. Resolution to Adopt the 2010 Transportation Bus Replacement Plan
  - Val Lozanoski moves to approve the adoption. Don Bacso seconds the Motion. Motion carries 4-0.
4. Adoption of Tax Neutrality Resolution
  - Howard Marshall moves to approve. Val Lozanoski seconds the Motion. Motion carries 4-0.



5. Authorization to Hire JMA Architects
  - Don Bacso moves to approve. Howard Marshall seconds the Motion. Motion carries 4-0.
6. Award of Transportation Reroofing
  - Howard Marshall moves to approve. Don Bacso seconds the Motion. Motion carries 4-0.
7. Donations
  - *Received:*
    - Grimmer Band received a marimba valued at \$2,500 by Mr. and Mrs. Fitzsimmons of Schererville and a trumpet and cornet with a combined value of \$550 was donated by Pat Kruse of Crown Point.
    - Westlake Special Ed Coop received \$500 BP Amoco donation from Mr. John Bieniak, a BP employee, to be used for the benefit of the students by purchasing digital cameras.
  - *Given:*
    - Lake Central High School National Honor Society held a benefit at the end of the 2008-09 school year for Matt Wesley. The net amount raised totaled \$4,500 and they would like to donate that amount to Matt Wesley.
  - Howard Marshall moves to accept all donations. Val Lozanoski seconds the Motion. Motion carries 4-0.

VII.	Board and Public Comments and Consideration of Future Agenda Items <ul style="list-style-type: none"> <li>• No Board Comments</li> <li>• No Public Comments</li> </ul>	
VIII.	Board Calendar of Future Activities	(Dr. Chabot)
IX.	Adjournment <ul style="list-style-type: none"> <li>• Howard Marshall moves for adjournment at 8:13 p.m. Val Lozanoski seconds the Motion. Motion carries 4-0.</li> </ul>	

Minutes of the September 8, 2009 Board meeting were approved and adopted by the Board of School Trustees at the September 21, 2009 School Board meeting.

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George Baranowski, Vice-President

ATTEST:

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Howard W. Marshall, Secretary