

LAKE CENTRAL SCHOOL CORPORATION
Lake Central Freshmen Center – LGI Room
8410 Wicker Avenue, St. John, Indiana 46373
Monday, November 24, 2014 // 6:00 p.m.

SPECIAL SCHOOL BOARD MEETING AGENDA
November 24, 2014

I.	Call to Order – <i>Mr. Baranowski</i>
II.	Pledge of Allegiance to the American Flag – <i>Mr. Baranowski</i>
III.	Topics for Discussion A. Superintendent Contract
IV.	Public Comments
V.	Board Comments
VI.	Adjournment - <i>Mr. Baranowski</i> - Action Required

Next Regular Board Meeting: December 1, 2014 at 7:30 p.m.

NOTICE OF PUBLIC MEETING ON SUPERINTENDENT CONTRACT

The Board of School Trustees of Lake Central School Corporation will convene a public meeting on Monday, November 24, 2014 at 6:00p.m. at the Lake Central Freshman Center, LGI Room located at 8410 Wicker Avenue, St. John, Indiana. The purpose of the public meeting is for the Board to meet to discuss and hear objections to and support for a proposed Superintendent contract to comply with IC 20-26-5-4.3. A summary of the proposed contract is as follows with the only amendment to the current contract to increase base annual salary in an amount equal to that provided to all other eligible administrators and certified teachers:

1. No change. Term – Five years, July 1, 2014 – June 30, 2019, with extension provisions
2. Change. Increase base annual salary by \$1,800.00 (same increase granted to other eligible administrators and certified teachers) for base annual salary of \$154,500.00 retroactive to July 1, 2014
3. No change. A work year of 261 days with annual entitlement to 20 vacation days, and annual holidays, sick days, personal business days, and bereavement leave per the then current version of Administrative Handbook
4. No change. Teachers Retirement Fund (TRF) – The School Corporation pays the Superintendent’s statutorily required TRF contribution, which is 3% of the Superintendent’s base salary
5. No change. Annuity – The School Corporation pays an amount equal to 8% of the Superintendent’s base salary per contract year into a 401(a) account.
6. No change. Health Insurance – Superintendent is eligible to participate in School Corporation’s then current family or single group health, dental and vision insurance plans at the current employee contribution rate or, in lieu of participation, an increase in annual base salary of \$10,000.00. As of January 1, 2014 the annual premium cost to the School Corporation for a family plan is \$19,521.00 and for a single plan is \$7,904.00.
7. No change. Life Insurance – The School Corporation provides a term life insurance policy for the Superintendent with a face value of \$150,000.00. As of January 1, 2014 the premium cost to the School Corporation would be \$39.00 per month.
8. No change. Professional Memberships – The School Corporation pays the cost of annual memberships in the following professional organizations: IAPSS and IASBO. The anticipated total annual membership cost for these organizations is \$993.00.
9. No change. Professional Conferences – The School Corporation pays the cost of attendance at professional conferences and seminars as approved in advance by the Board.
10. No change. Other Benefits – The School Corporation provides the Superintendent with other benefits provided to its other twelve month administrators that are not inconsistent with the Superintendent’s contract per the then current version of the Administrative Handbook including, annual \$1,150.00

contribution to VEBA account and early retirement supplement benefit.

11. No change. Evaluation – The Board will meet with the Superintendent twice each contract year to discuss performance evaluation.
12. No change. Professional Liability – As with all administrators, the Board provides the Superintendent with professional liability coverage and will defend, indemnify and hold harmless the Superintendent in legal actions involving incidents in which the superintendent was legally acting with the scope of his employment.

The complete proposed contract of the Superintendent will be available on the Lake Central School Corporation website and will be presented at the public meeting on November 24, 2014. After the meeting, the Board of School Trustees will consider the input received and then it will consider the proposed contract as an agenda item for consideration at a board meeting on or about December 1, 2014.

Board of School Trustees
Lake Central School Corporation